

PENSION, GRATUITY AND PROVIDENT FUND OF EMPLOYEES

9. *Pension, Gratuity and Provident Fund of Employees.*—(i) The employees of the Board are eligible for all pensionary benefits such as pension, death-cum-retirement gratuity and family pension excluding commutation of pension as per Rules in Part III, Kerala Service Rules subject to the availability of the Pension Fund of the Board:

Provided that the rules shall not be applicable to the employees appointed on or after 1st day of April, 2013. They are governed by New Pension Scheme as applicable to the State Government Employees.

(ii) For the purpose of administering the pension scheme the relevant provisions in the Kerala Financial Code, the Kerala Accounts Code and the Kerala Treasury Code shall apply to the beneficiaries of this pension scheme. Notwithstanding the conditions stated above the Government of Kerala reserves the right to add, delete, amend or modify any of the provisions in the relevant rules while implementing the pension scheme to the employees of the Board.

(iii) The superannuation of employees will be as per Part I, Kerala Service Rules, 1959.

(iv) Retiring pension, invalid pension, compulsory retirement, compassionate allowance and exgratia pension shall be applicable to the employees of the Board subject to the Rule in Part III Kerala Service Rules.

(v) Qualifying service and average emoluments shall be as per Part III Kerala Service Rules.

(vi) Notwithstanding anything which shall not be contained or stated in this regulations, the employees shall be governed by the provisions in the Kerala Service Rules (as amended from time to time) for the speedy disposal of the cases.

10. *Pension.*—The amount of pension will be as per Part III of the Kerala Service Rules, 1959.

The amount of superannuation, invalid compensation and retiring pension will be appropriate amount as shown in the Table below:

<i>Completed years of qualifying service</i>	<i>Scale of gratuity or pension</i>	<i>Maximum pension admissible in rupees per annum</i>
(A) Gratuity		
(B) Pension		
10	10/80th of average emoluments	2400
11	11/80th of average emoluments	2640
12	12/80th of average emoluments	2880
13	13/80th of average emoluments	3120
14	14/80th of average emoluments	3360
15	15/80th of average emoluments	3600
16	16/80th of average emoluments	3840
17	17/80th of average emoluments	4080
18	18/80th of average emoluments	4320
19	19/80th of average emoluments	4560
20	20/80th of average emoluments	4800

(1)	(2)	(3)
21	21/80th of average emoluments	5040
22	22/80th of average emoluments	5280
23	23/80th of average emoluments	5520
24	24/80th of average emoluments	5760
25	25/80th of average emoluments	6000
26	26/80th of average emoluments	6240
27	27/80th of average emoluments	6480
28	28/80th of average emoluments	6720
29	29/80th of average emoluments	6960
30	30/80th of average emoluments	7200

11. A Service Book shall be maintained for every non-gazetted employee as per Part III Kerala Service Rules.

12. *General Provident Fund.*—(1) All employees shall be eligible to join the Kerala State Waqf Board General Provident Fund.

(2) The Rules and Forms prescribed under the General Provident Fund (Kerala) Rules, 1966 shall apply, mutatis mutandis, to the Kerala State Waqf Board General Provident Fund maintained by the Board. The accounts of the Kerala State Waqf Board General Provident Fund shall be audited every year by such auditor as may be appointed by the Board.

13. *Medical Reimbursement.*—All employees of the Board shall be eligible for medical reimbursement as applicable to State Government employees.